ARTNERS

BY RHODES PATTERSON

HE SECOND FLOOR OF an historic building in Chicago's renowned Printer's Row is home to a design firm known simply as VSA Partners. What they create and deliver, however, is far from simple. The collective output of VSA Partners' five principals, and talented support staff of fourteen, adds up to a highly impressive total in all regards.

How this integrated, high-performance organization developed across its early years is, in itself, quite an interesting story. It began with Robert Vogele's sale of the accounts of his former firm, RVI Corporation in 1982. This move enabled him to finally build a design organization based not only on decades of broad design experience, but also on an expanding view of how a truly contemporary design firm should function across the course of this century's two remaining decades.

Initially, Vogele called the new firm Communication Design Group, Inc. But with the subsequent additions of Ted Stoik (in 1983) and Dana Arnett (in 1985), a new three-letter prefix. VSA Partners, boldly and more succinctly identified the three founding partners: Vogele, Stoik and Arnett. The addition of partners James Koval and Maria Grillo in 1990 and 1992, respectively, completed the current management group. Factor in the supporting staff, and the VSA Partners' roster is complete-for now. The combined efforts of this very select group not only attracts an expanding range of high-end clients, but make VSA's continuing growth a likely consequence.

The partners all feel that there has never been a more exciting time to be in the upper level design business. "The combination of expanding technology, and the rapidly emerging global marketplace, provides communication challenges that can only enhance the vital role that contemporary design must continue to play in business and society alike," says Vogele.

Not least among the unusual features of VSA Partners is the age difference between Vogele and his four partners. At the mellow age of 65, Bob has more experience than his 30-something

colleagues. But despite their relatively tender years, his younger partners demonstrate their own impressive career achievements.

Ted Stoik, 36, a graduate of Colorado Institute of Art, and former business major at the University of Iowa, is a writer as well as a designer. Increasingly he works closely with Vogele in running the business; he is also considered the "most corporate looking" of the younger echelon. Ted is also an avid baseball player, a catcher and relief pitcher, with an 85mile-per-hour fastball, in a local "over-30" league.

At 34, Dana Arnett, a Northern Illinois University graduate, is very active, nationally, in both the professional and foundation aspects of design. In addition, he lectures throughout the country and teaches design at the University of Illinois in Chicago. Outside of design, he likes nothing better than to take long rides on his Harley "Fat Boy."

James Koval, 32, a graduate of the University of Kansas came to VSA from a position as an executive designer at Chicago's Burson-Marsteller. Among other qualities, his background brought impressive "Fortune 500" client experience to the firm. An avid skier and mountain biker, Koval dreams of someday opening "VSA West."

Maria Grillo, at 30, is the firm's newest partner, but after running her own design business for five years, she brings a lot of business experience, as well as a fine art orientation to her design work. Maria is also very active professionally, particularly as an AIGA Chicago board member; she also

Right: Annual report designed for UtiliCorp United, an international electric and natural gas utility corporation. The report was positioned to communicate directly to shareholders who questioned announcements of temporary earnings changes for the 1992 fiscal year. The book communicates an image of a company that not only listens, but also responds. Photography utilized actual shareholders and the typography was set in a large, legible size. Dana Arnett, art director; Ken Fox/Curt Schreiber, designers; Ethan Hirsh, writer; James Schnepf, photographer. Albert J. Budney, Jr. has joined the company as the new president of Missouri Public Service. Formerly vice president of Stone and Webster, a major utility consulting firm, Al has more than 20 years of experience in the industry, including seven years of management at Consolidated Edison in Chicago.

Herman Cain was named to the board of directors in April 1992. He is president and chief executive officer of Godfather's Pizza, Inc., headquartered in Omaha. Prior to joining UtiliCorp's board, he served as an advisory director of the Peoples Natural Gas division.

Dr. Stanley O. Ikenberry, Ph.D. was named to the board this month. He has been president of the University of Illinois since 1979 and holds degrees in political science, psychology and higher education.

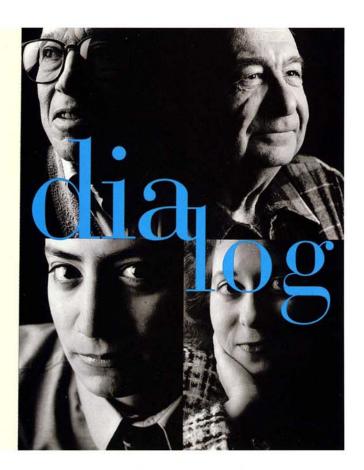
Outlook. As I have said since June 1992, I expect UtiliCorp's financial performance to show marked improvement in 1993. Our strategy in the regulated utility business has not really changed. The spreading of basic risks has served us very well. We remain ambitious about future growth, but that growth will continue to be at a measured pace, balanced with the realities of the market-place and the need to keep a strong balance sheet.

Through timely rate increase requests and growth of non-regulated operations, we intend to keep our return on equity competitive with our industry. However, our goal is not to match average performance, but to exceed it. If the experience of other major industries is any guide, this will be more challenging, not less so, as utility deregulation progresses further.

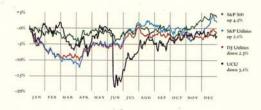
I have been impressed with the number of individuals in the company who came forward in 1992 with recommendations on how to improve our performance. To our employee-owners, for pulling together during UtiliCorp's most challenging year, I extend a well earned "Thank you."

Richard C. Green, Jr. Chairman and President

6 UTILICORP



1992 UTILICORP COMMON STOCK PERFORMANCE

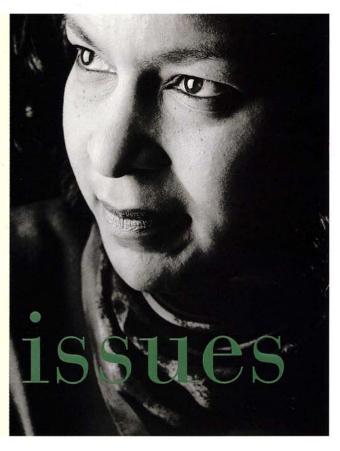


IMPORTANT 1993 DATES FOR SHAREHOLDERS

| | 1st Quarter | 2nd Quarter | 3rd Quarter | 4th Quarter |
|--|-------------|-------------|-------------|-------------|
| DIVIDENDS* | | | | |
| Declaration Dates | | | | |
| Dividends are declared by the board of directors on: | Feb. 3 | May 5 | Aug. 4 | Nov. 3 |
| Record Dates | | 1 | 200 | |
| To qualify for a dividend, shares must be recorded by: | Feb. 26 | May 20 | Aug. 20 | Nov. 19 |
| Payment Dates (a) | .000 pr | | | |
| Preference dividend checks should be received on: | March t | June 1 | Sept. 1 | Dec. 1 |
| Common dividend checks should be received on: | March 12 | June 12 | Sept. 12 | Dec. 12 |
| DIVIDEND REINVESTMENT (b) | | | | |
| Common Dividends Reinvested | | | | |
| Dividends for Plan participants are reinvested by the | | | | |
| company with a 5% discount on: | March 12 | June 12 | Sept. 12 | Dec. 12 |
| Optional Cash Payments (b) | | | - 10 | |
| For the purchase made on the 12th of each month, | Jan. 11 | April 9 | July 9 | Oct. 11 |
| The First Chicago Trust Company of New York | Feb. 11 | May 11 | Aug. 11 | Nov. 11 |
| must receive optional cash payment by: | March 11 | Jone 11 | Sept. 10 | Dec. 10 |
| Statement of Account | | - | | |
| Quarterly statements for Plan participants are usually mailed: | Late March | Late June | Late Sept. | Late Dec. |
| ANNUAL MEETING | | | | |
| Convenes at 10:00 a.m. at the Marriott Allis Plaza Hotel, | | | | |
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teaches part-time at the School of the Art Institute of Chicago.

With some four decades of high profile design experience, Robert Vogele is clearly VSA Partners' most senior principal. And while he integrates smoothly with what he calls his "youth movement," he functions primarily as an in-house consultant to both his VSA colleagues and the firm's broad range of clients.

As Ted Stoik sees it, "While the rest of us are making sure that client needs are met, Bob concerns himself with those vital issues that relate to the running and expanding of the business."

Not surprisingly, the VSA client mix varies widely. From financial institutions, retail companies, healthcare providers and law firms to real estate agencies, manufacturers, universities, publishers and government agencies. A partial list of their clients includes Harley-Davidson, Cooper Lighting, Chicago Board of Trade, Playboy Enterprises, American Medical Association, University of Chicago, Arthur Anderson & Company, HartMarx, LaSalle National Corporation and Illinois State Toll Highway Authority.

Inarguably, the examples support Stoik's claim that, "Since the beginning, we've purposely avoided specializing in one industry. Besides keeping our business from becoming vulnerable to a downturn in a particular industry, I think that this broad client variety helps keep our work fresh." It has also prevented VSA from having an easily identifiable "house style."

Each partner has responsibility for their own client base-pursuing, developing and maintaining each relationship. They each have support staff that they are responsible for keeping busy and happy, but the structure is not rigid; partners share staff as workload shifts, ebbs and flows, based upon availability and suitability to a given assignment. Ninety-five percent of projects come



through a specific partner, who handles the assignment of them to staff, usually within their own group. New clients rarely call without a specific partner in mind, but when they do, partners agree on who should respond based upon availability and who is best suited for the project.

VSA headquarters combine and integrate both private offices and open spaces. And while the partners have their own offices, they interact freely out on the work floor. "It's like a mini design community here, all working to make our business succeed," Dana Arnett says.

The talented staff members work in both open work stations and offices; since the 4,600-square-foot space is relatively small, both constant interaction and open communication are encouraged. Maria Grillo defines the VSA working situation as, "A very interactive atmosphere. There's a lot of joking; people vent stress by kidding around. You have to have a good sense of humor to work here." The

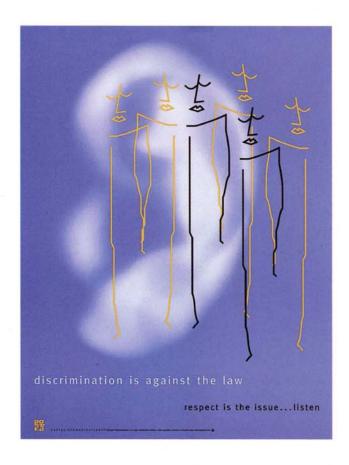
atmosphere is informal, energetic and fast-paced. Or, as some have noted, "It can be noisy and a bit messy."

James Koval admits to liking the camaraderie and collaboration that occur naturally in an open work plan, but says, "We could use more space."

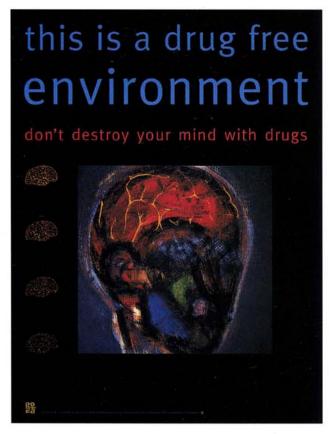
Dana Arnett wrapped up the dynamic VSA scene by saying, "There's no office aesthetic here, really. I guess it's because of the mix of people, but the result can sometimes be a kind of creative chaos."

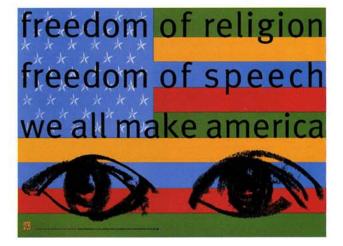
Which, of course, is far and away the richest kind.

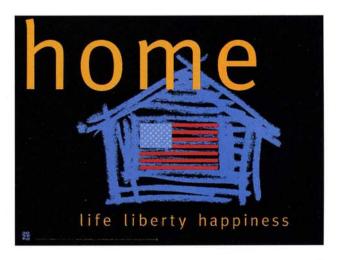
Above: Pictured counterclockwise from left center are: Dana Arnett, Ted Stoik, Maria Grillo, Bob Vogele, James Koval, Scott Dvorak, Jo-Ann Boutin, Melissa Waters, Dave Wozniak, Marc Rumaner, Ron Berkheimer, Tim Bruce, Jennifer Wiess, Chris Froeter, Ken Fox and Curt Schreiber.



This page: Posters, produced for Post Communications, enable businesses to comply with a range of legal, health and policy issues; to educate, inform, motivate and enhance the work environment. Each poster is one from a series, intended to complement the other posters in the product line and provide customers a variety of options. Maria Grillo, art director/illustrator; Maria Grillo/ Jennifer Wiess, designers; Marshall Gardner/Paulette Gardner/ Anne E. Celano/Maria Grillo, writers; Peter Frahm, photographer.









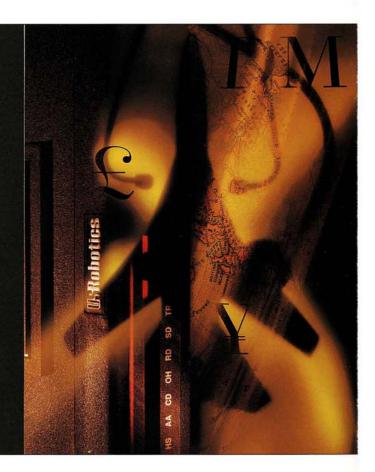


In the future, U.S. Robotics will continue t manage product design (POCUS IN THE CUSTOMES Nearly every company that communicates variety of products that satisfies the data communications needs of all ty organization to better serve this broad customer base.

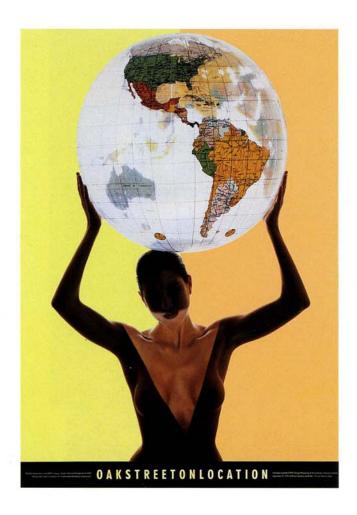
We market our desktop products to end users around the world through resellers such as superstores and computer chains. We view these particip and place product into the hands of our customers faster and at a compe complexity of the products and the customer's modification requirements, we group dedicated to the marketing and delivery of our system-level products.

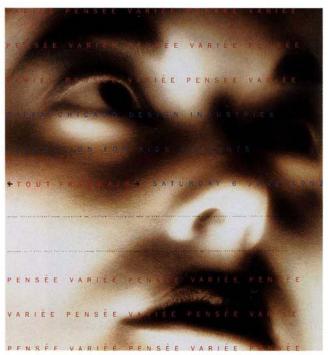
Customer service and support during the selling process, as well as aft support line for both resellers and end users, an on-line bulletin board for available 24-hour telephone support and guaranteed next-day delivery of repl

Businesses continually seek faster, more cost-effective and reliable of product, service and support options, U.S. Robotics is advancing toward its of



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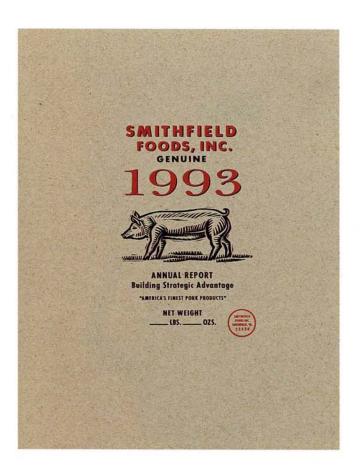
Left: U.S. Robotics 1992 annual report. The company is not involved in making robots. Instead, they are in the modem business—designing, manufacturing and marketing—and they are experiencing explosive growth. They wanted to present their product line by profiling applications with specific customers, while articulating the reasons for their success and future direction. The approach was to present U.S. Robotics as a cutting-edge technology player with the vision to stay in the lead. Modem technology was utilized to art direct the large photos from 1,000 miles away—the photographer was located in Nebraska. He created his layered imagery in camera with multiple exposures. After receiving a faxed sketch for each shot and discussing it by phone, he shot test film, scanned it and modemed the image to VSA's system. Ted Stoik, design director; Chris Froeter, designer/art director; Jeanette LoCurto, writer; Jim Krantz (large shots)/Tony Armour (presidential portrait), photographers.

This page: This poster was created to draw attention to a charity fundraising event for DIFFA/Chicago. Each year this international exhibition and runway showing of fashion design is hosted by the stores and boutiques that occupy the Oak Street fashion district of Chicago. Designed not to be partial to any one fashion designer or garment displaying at the event, a leotard style garment was projected with light on the model. The final image was printed on a frosted Mylar (two sides) to allow for light to shine through when displayed in the many storefront windows along Oak Street. Dana Arnett, art director; Dana Arnett/Jon Stepping, designers; François Robert, photographer.

A pro bono poster designed to promote DIFFA/Chicago's annual fundraising gala. The theme of the event, Tout Français (everything French), is dramatized through rich, surrealistic photography. The intention was to capture the essence of a mysterious and enchanting masked ball. Maria Grillo, designer; François Robert, photographer.

This page: An annual report for Smithfield Foods, a leading pork processor in the Mid-Atlantic and Southeastern United States. The report outlines the strategies for future growth of the company with a design that relates to the heritage and qualities of the company. James Koval, design director; Jennifer Wyville, designer; Steve Wiener, writer; James Schnepf, photographer.

Right: Illinois State Toll Highway Authority Annual Report. Each year VSA designs and produces this report within a total budget that is less than what is typically spent on corrections in many larger annuals. The chemistry between the project team and the client is stimulating and is always reflected in the final result. In 1992, VSA presented the 'year at a glance'-visually presenting initiatives and facts in three areasexpansion, safety/environmental and efficiency-on successive gatefold spreads. Ted Stoik, design director; Chris Froeter, designer/art director; Jeanette LoCurto, writer; Tony Armour, photographer.







NO OTHER PORK PROCESSOR CAN MATCH THE ABILITY OF SMITHFIELD FOODS TO CONTIN-UALLY IMPROVE THE QUALITY OF ITS PRODUCTS. VERTICAL INTEGRATION, THROUGH ALLIANCES

with the nation's most efficient hog producers, as well expect the use of Midwestern hogs to increase in the high-quality pork products.

high-quality pork products.

Smithfield-Carrolli produced 474,000 hogs in fiscal 1993, up 25% from the previous year. The Compan/s 85%-owned hog-production operation, Brown's
of Carollina, Inc., provided 66,000 hogs during the

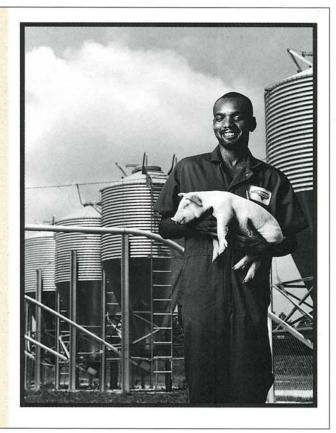
hogs during fiscal 1995 from its three other major — stock and the Company's fresh and processed produ suppliers-Carroll's Foods, Inc., Murphy Farms, Inc. Smithfield and its partners continuously study d Prestage Farms, Inc. Altogether, Smithfield-the genetic mix of the herd, searching for improved Carroll's, Brown's and these major North Carolina combi farming operations contributed 55% of the 5.8 mil-These sources were augmented by high-quality hogs the close cooperation between farm and processing

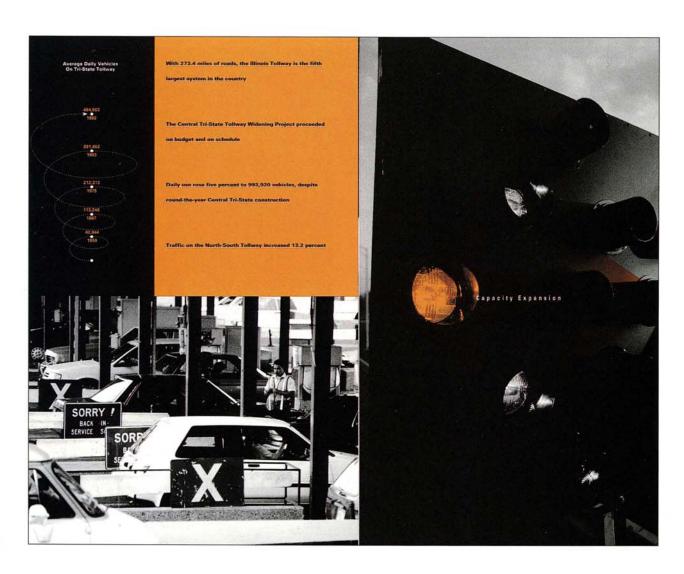
The strong growth of high-quality hogs produced in North Carolina reduced the mix of Midwestern hogs to 5% of the animals processed by the Company in fiscal 1993 from nearly 12% the year before. We

as the development of its own hog production systems, gives Smithfield the ability to produce consistent, at the Bladen County plant, but we forecast a secondhalf decline in their use because of increased hog

year and is expected to provide \$25,000 in fiscal 1994. duced. Smithfield and its partners achieve economies. The Company also purchased significantly more of scale, and rapid improvement in the quality of live

ons of livestock. As a conplant, Smithfield and its suppliers are better able to STOWN'S OF CAROLINA HAS NOW SECOME A SIGNIFICANT SUPPLIES, THANKS TO THE WORK OF DESIGNATE EMPLOYEES LIKE TED SHEPARD AND TO PRODUCTION OF CONSISTENTLY HIGH-QUALITY HORS.







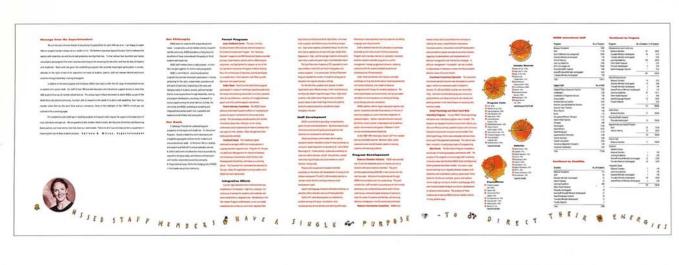
renii Road and Willow Springs Road, nearly two down respi

9-205 south to HSP and the Eight Driver Roberts. Though these

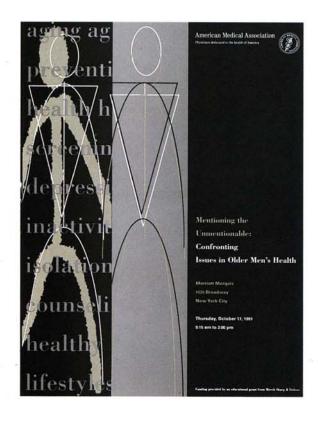
Building, maintaining and patrolling the system with PEOPLE as top priority helps ensure motorists arrive Safely at their destinations and neighboring communities receive minimal environmental impact.

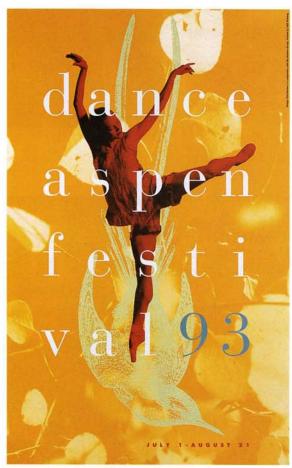












Left: An annual report designed to double as positioning brochure for the Northern Suburban Special Education District (NSSED) that reflects the innovation, personality and spirit of the children and program. This annual is a one-piece (unbound) accordion fold which incorporates an illustration on the entire back side of the report. James Koval, design director; Jon Stepping, designer; Marc Rosenthal, illustrator.

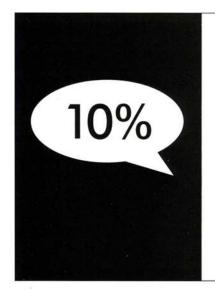
A portfolio designed for a men's fall collection of hand-crafted suits from Hart Schaffner & Marx. This hand-made portfolio and three booklets contain tipped-in photography, leaves and fabric swatches to complement the richness and color of the apparel. James Koval, designer; Trisha Hammer/Richard Weaver, book binders.

This page: A set of materials for one in a series of day-long media briefings on current medical issues presented by the American Medical Association: Mentioning the Unmentionable; Confronting Issues in Older Men's Health. Maria Grillo, art director/designer/illustrator; Paul Tarini/Jill Stewart, writers.

A poster for DanceAspen, an annual two-month summer international festival that combines the expression of dance with nature. James Koval, design director; Jennifer Wyville, designer. 18 x 28½.

This page: Purposely created to be a quick-read, fact and wit book, this promotion uses recycled words and photos to present the story. Potlatch Paper reintroduced their premium coated sheet Remarque, with the upgrade of 10% postconsumer waste content. 'Remarks on Remarque' was designed to promote this upgrade and to reinforce name and quality recognition of the grade within the design and printing industries. The booklet, which measures 31/4 x 41/2, becomes a keepsake artifact which ultimately takes up less room on your desktop. The small format also allowed for more books to be produced. Dana Arnett, art director; Curt Schreiber/Eric Wagner, designers; Todd Lief, writer; François Robert, photographer.

Right: This report is a result of a true collaboration between designer and client. The client and design team discussed two ideas during a session of open brainstorming which prompted the overall visual styling of the report. The first idea was to create a 'look inside' glance at the operations story of the organization. The second idea was a question. Could a layering of imagery similar to a diagrammatic cross section of the human body-much like the old encyclopedia illustrations—be created? These two ideas planted the seed to pursue a vellum-style photo collage direction that drives the overall visual styling of the book. The typewritten text was integrated to echo the information/data orientation of trading and provide relief from the complexity of the photo collages. Dana Arnett, art direction; Dana Arnett/Jon Stepping, designers; Michael Oakes, writer; François Robert, photographer; Chicago Board of Trade, client.



ONE REMARK WE HOPE YOU WILL TAKE TO **HEART IS THAT** QUINTESSENCE REMARQUE NOW CONTAINS 10% DE-INKED POST-CONSUMER **WASTE AND 40%** POST-INDUSTRIAL WASTE FIBER.

YOU LOOK OUTSTANDING; LIKE YOU'VE **BEEN OUT** STANDING UNDER A DRAIN PIPE.

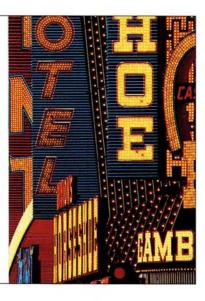
HENNY YOUNGMAN



4 QUADTONES (C.M.Y.K), SPOT DULL VARNISH

IN THIS WORLD OF INFORMATION OVERLOAD, THE BENUMBED CITIZEN NO LONGER READS OR THINKS; HE WATCHES AND FEELS.

WILLIAM IRWIN THOMPSON



4/C PROCESS, OVERALL GLOSS VARNISH

THE YEAR 1990 BROUGHT GROWTH of great new opportunities for the Chicago Board of Trade, as the exchange continued to establish its leadership

exchange during 1990, once again proving the strength and vitality of the

The outlook is bright and full of challenges for the risk management industry in the 1990s. Global demand for risk management ducts continues to grow rapidly, both in terms of current users and in

The growing global interest in futures is truly exciting. But at the same time, it poses challenges for the CBOT, for while much of the new business comes to Chicago, an increasing portion does not. The CBOT's success over the past 142 years has attracted the world's attention, spawning new exchanges and new products. Twelve new exchanges mmenced trading in the past three years alone.

Total exchange volume on the CBOT still far

Chicago Board o In addition.